Water Sector Trust Fund

Financing the Water Sector

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SITUATION REPORT (SITREP) # 497
30TH DECEMBER 2024 – 3RD JANUARY 2025

WATERFUND REVIEWS HR POLICY INSTRUMENTS AND REINFORCES COMMITMENT TO ACCOUNTABILITY

On December 16th, 2024, Mr. Willis Ombai, CEO Water Sector Trust Fund (WaterFund), chaired a significant end of year staff meeting. In his remarks, he conveyed deep appreciation for the staff's remarkable performance and steadfast collaboration throughout the year. He highlighted the critical role of professionalism in driving the institution's success and advancing its impact in service delivery.

A major highlight of the meeting was the review of the draft HR policy instruments, led by Mr. Paul Atwa, Manager of HR and Administration. This presentation marked an important step in enhancing the organization's structure and creating a more supportive work environment. Staff were invited to share feedback to ensure the policies not only address their needs but also align with WaterFund's broader strategic priorities.

Furthermore, Mr. Edwin Korir, General Manager of Internal Audit and Risk Assurance, conducted an awareness session on WaterFund's Whistleblowing Policy. The policy underscores WaterFund's dedication to fostering a culture of transparency, accountability and ethical practices. It establishes a secure platform for employees to report misconduct, unethical behaviour, or malpractice without fear of retaliation. By implementing this framework, WaterFund aims to build trust, safeguard its integrity, and uphold the highest standards of governance.



Mr. Wilis Ombai CEO WaterFund making his opening remarks



Mr. Edwin Korir, General Manager, Internal Audit & Risk Assurance, making his presentation on WaterFund's whistleblowing policy



Ms. Halima Ali General Manager, Legal Services & Corporation Secretary giving her remarks on the whistleblowing policy



Mr. Paul Atwa, Manager HR and Administration making his presentation on HR policy instruments.





WaterFund staff giving their remarks during the feedback session



WaterFund staff following keenly the ongoing presenations



BLAST FROM THE PAST: FEATURED IN SITREP #261– WATERFUND PARTICIPATES IN THE TREE PLANTING CAMPAIGN SPEARHEADED BY THE MWSI


Water Sector Trust Fund

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SITUATION REPORT (SITREP) # 261
4TH – 8TH MAY 2020

WATERFUND PARTICIPATES IN THE FRUIT TREE SEEDLINGS CAMPAIGN SPEARHEADED BY THE MINISTRY OF WATER & SANITATION AND IRRIGATION IN NAIROBI COUNTY

The WaterFund's Situation Report No. 261 (SITREP #261) covered the period **4th to 8th May, 2020**. Among the highlights was that Mrs. Sicily K. Kariuki, Cabinet Secretary, Ministry of Water & Sanitation and Irrigation, and other senior officials from the water sector institutions spearheaded the distribution and planting of fruit tree seedlings at Nyumba Ya Wazee in Kasarani Constituency. This particular exercise was in compliance with the Presidential Directive on inclusion of tree planting in Corporate Social Responsibilities (CSR) activities in all state corporations towards tree planting.

In this regard, Water Sector Trust Fund (WaterFund) led by the CEO, Mr. Ismail Shaiye, and National Irrigation Authority donated foodstuffs, sanitizers and protective gloves worth KSh. 300,000 to Nyumba ya Wazee foundation that takes care of 74 elderly people. This is in line with the Big 4 Agenda on food and nutrition security as well as increasing household income. Through this campaign, the Ministry of Water & Sanitation and Irrigation has so far planted 360,000 fruit seedlings and aims to distribute 800,000 fruit seedlings to farmers across all Counties as we anticipate the long rains. This will go a long way in supporting the Kenya National Government's target of 10% forest cover by year 2022. Various Water Sector Chairpersons and CEOs attended the event

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